

23 July 2024

Mitie Group plc

LEI number: 213800MTCLTKEHWZMJ03

Result of AGM

At the Annual General Meeting (“AGM”) of Mitie Group plc (“Mitie”), held on 23 July 2024, all the resolutions put to the meeting were passed. Details of the votes cast are shown in a table below. The full text of each of the resolutions is shown in the Notice of the AGM, which is available on our website at www.mitie.com. The total number of votes cast was 953,200,273 representing 72% of Mitie’s issued share capital.

Copies of all special resolutions have been submitted to the UK Listing Authority and will shortly be made available for inspection on the National Storage Mechanism at

<https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

AGM – Poll results

	Resolution	Votes in favour (as % of votes cast)		Votes against (as % of votes cast)		Votes cast	Votes withheld
1	Annual report & accounts	948,910,928	99.99	96,052	0.01	949,006,980	4,901,034
2	Remuneration report	852,091,250	89.39	101,092,709	10.61	953,183,959	724,055
3a	Remuneration policy	710,064,737	83.15	143,891,096	16.85	853,955,833	99,952,181
3b	Amend to Long Term Incentive Plan	671,654,173	81.11	156,438,331	18.89	828,092,504	125,815,510
4	Declaration of dividend	951,552,230	99.83	1,648,043	0.17	953,200,273	707,741
5	Re-election of Derek Mapp	915,508,395	96.86	29,655,892	3.14	945,164,287	8,743,727
6	Re-election of Phil Bentley	952,197,175	99.90	956,439	0.10	953,153,614	754,400
7	Re-election of Simon Kirkpatrick	951,519,229	99.84	1,528,504	0.16	953,047,733	860,281
8	Re-election of Jennifer Duvalier	940,654,843	98.70	12,393,717	1.30	953,048,560	859,454
9	Re-election of Chet Patel	947,077,646	99.37	6,005,262	0.63	953,082,908	825,106
10	Re-election of Mary Reilly	827,513,194	99.23	6,448,748	0.77	833,961,942	119,946,072
11	Re-election of Salma Shah	914,071,975	95.91	38,989,284	4.09	953,061,259	846,755
12	Re-election of Roger Yates	888,593,276	93.24	64,440,822	6.76	953,034,098	873,916
13	Election of Penny James	952,863,737	99.98	172,821	0.02	953,036,558	871,456
14	Re-appointment of auditors	952,201,188	99.91	883,065	0.09	953,084,253	823,761
15	Auditors remuneration authority	953,050,392	99.99	86,914	0.01	953,137,306	770,708
16	Political donations	832,476,380	99.86	1,200,186	0.14	833,676,566	120,231,448
17	Authority to allot shares	952,280,275	99.91	879,943	0.09	953,160,218	747,796
18	Market purchase of own shares	950,858,043	99.98	195,110	0.02	951,053,153	2,854,861
19	Short notice of meetings	873,707,083	91.66	79,493,068	8.34	953,200,151	707,863

Note:

The total number of ordinary shares in issue is 1,332,100,618 of which 13,262,057 are held in treasury. Therefore, the total number of voting rights in the Company is 1,318,838,561.

-Ends-

For further information

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About Mitie

Founded in 1987, Mitie employs 68,000 colleagues and is the leading technology-led Facilities Transformation company in the UK. We are a trusted partner to around 3,000 blue chip customers across the public and private sectors, working with them to transform their built estates, and the lived experience for their colleagues and customers, as well as providing data-driven insights to inform better decision-making.

In each of our core services of Engineering (Hard Services) and Security and Cleaning & Hygiene (Soft Services) we hold market leadership positions. We also upsell Projects capabilities in the areas of building fitouts and modernisation, decarbonisation, fire & security, and telecoms infrastructure. Our sector expertise includes Central Government, Critical National Infrastructure, Defence, Financial Services, Healthcare & Life Sciences, Local Government & Education, Retail & Logistics and Transport & Aviation.

Over the previous Three-Year Plan (FY22 – FY24) Mitie delivered a Total Shareholder Return (TSR) of 80% (#10 in FTSE 250). Our new Facilities Transformation Three-Year Plan (FY25 – FY27) will extend Mitie's market leadership position through accelerated growth and deliver enhanced shareholder returns.

We hold industry-leading ESG credentials, including a place on the CDP Climate change A List, and in the past 12 months we have received multiple industry awards including B2B Marketing Team of the Year, Best Low Carbon Solution and Net Zero Carbon Strategy of the Year. Targeting Net Zero by the end of 2025, our ambitious emissions reduction plans have been validated by the Science Based Targets initiative (SBTi). We have been recognised as a UK Top Employer for the sixth consecutive year. Find out more at www.mitie.com.